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6 Attorneys for Plaintiff  
7 BAY AREA PAINTERS AND TAPERS  
PENSION FUND, et al.

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10 UNITED STATES DISTRICT COURT  
11 FOR THE NORTHERN DISTRICT OF CALIFORNIA

12 BAY AREA PAINTERS AND TAPERS  
13 PENSION FUND, BAY AREA PAINTERS  
14 AND TAPERS HEALTH FUND, BAY AREA  
15 PAINTERS AND TAPERS JOINT  
16 APPRENTICESHIP TRAINING FUNDS,  
17 AND THEIR JOINT BOARDS OF  
18 TRUSTEES; LES PROTEAU AND CHARLES  
19 DEL MONTE, AS TRUSTEES; AND  
20 DISTRICT COUNCIL 16 OF THE  
21 INTERNATIONAL UNION OF PAINTERS  
22 AND ALLIED TRADES;

Case No.: C07-3344 PJH

**JUDGMENT PURSUANT TO  
STIPULATION**

23 Plaintiffs,

24 v.

25 CRYSTAL NICOLE THOMAS, individually  
26 and dba CALIFORNIA PROFESSIONAL  
27 PAINTING,

28 Defendants.

29  
30 1. Defendants entered into a valid collective bargaining agreement with the District  
31 Council 16 of the International Union of Painters and Allied Trades (hereinafter "Bargaining  
32 Agreement"). This Bargaining Agreement has continued in full force and effect to the present  
33 time.

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**JUDGMENT PURSUANT TO STIPULATION**  
**Case No.: C07-3344 PJH**

1           2. Defendants have become indebted to the Plaintiff Trust Funds for amounts due and  
 2 owing under the terms of the Collective Bargaining Agreement and Trust Agreements as follows<sup>1</sup>:

Contributions	\$24,344.58
Liquidated Damages	\$4,054.06
Interest (through date paid or 11/21/07)	\$1,873.45
Attorneys Fees (6/25/07-11/21/07)	\$5,869.50
Costs of Suit (including service)	\$821.50
<b>SUBTOTAL</b>	<b>\$36,963.09</b>
Credit for 11/21/07 payment	(\$5,000.00)
<b>TOTAL AMOUNT DUE</b>	<b>\$31,963.09</b>

3           4. Defendants shall pay the amount of **\$31,963.09** as follows: beginning on  
 5 December 20, 2007, and continuing on or before the 20<sup>th</sup> of every month thereafter for a period of  
 6 12 months (through November 20, 2008), defendants shall pay to plaintiffs **\$2,766.00** per month.  
 7 Defendants shall have the right to increase the monthly payments at any time. The payments may  
 8 be made by joint check, endorsed by defendants prior to submission to plaintiffs.

9           10 Defendants believe that payments may have been made that were not credited to their  
 11 account. Upon presentation of satisfactory proof of payment, and upon verification by plaintiffs'  
 12 administrator that they payments were in fact made, plaintiffs will amend this stipulation (if  
 13 required) to update the amounts due and amend the payment amount accordingly.

14           15 (a) Payments shall be applied first to unpaid interest at the rate of 7% per  
 16 annum on the unpaid principal balance, in accordance with plaintiffs' Trust Agreements.

17           18 (b) Payments shall be made to the *Bay Area Painters and Tapers Trust Funds*,  
 19 and delivered to Michele R. Stafford, Saltzman & Johnson Law Corporation, 120 Howard Street,  
 20 Suite 520, San Francisco, CA 94105 **on or before the 20<sup>th</sup> of each month as stated above**, or to  
 21 such other address as may be specified by plaintiffs. In the event that any check is not timely  
 22 submitted or submitted by defendant but fails to clear the bank, or is unable to be negotiated for  
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28           1 <sup>1</sup> Attached as Exhibit A is the Trust Fund administrator's spreadsheet breaking down the amounts on a month by month basis.

1 any reason, this shall be considered to be a default on the Judgment entered. If this occurs,  
 2 plaintiffs shall make a written demand to defendants to cure said default. Default will only be  
 3 cured by the issuance of a replacement **cashier's check** (in the event the check did not clear the  
 4 bank) delivered to Saltzman and Johnson Law Corporation within five (5) days of the date of the  
 5 notice from plaintiffs. If defendants elect to cure said default, and plaintiffs elect to accept future  
 6 payments, all such payments shall be made by cashier's check at plaintiffs' request. In the event  
 7 default is not cured, all amounts remaining due hereunder shall be due and payable on demand by  
 8 plaintiffs.

10       4. Beginning with contributions due for hours worked by defendants' employees  
 11 during the month of October 2007, to be postmarked no later than November 15, 2007, and which  
 12 are delinquent if not received by November 30, 2007, and for every month thereafter until this  
 13 judgment is satisfied, defendant **shall remain current in contributions** due to plaintiffs under the  
 14 current Collective Bargaining Agreement and under all subsequent collective bargaining  
 15 agreements, if any, and the Declarations of Trust as amended. **Defendants shall fax a copy of the**  
 16 **contribution report for each month, together with a copy of that payment check, to Michele**  
 17 **R. Stafford at 415-882-9287, prior to sending the payment to the Trust Fund office. To the**  
 18 **extent that defendants are working on a Public Works job, or any other job for which**  
 19 **Certified Payroll Reports are required, copies of said Reports will be faxed to Michele R.**  
 20 **Stafford concurrently with their submission to the general contractor, owner or other**  
 21 **reporting agency.** Failure by defendants to remain current in its contributions shall constitute a  
 22 default of the obligations under this agreement and the provisions of Paragraph 6 shall apply. Any  
 23 such unpaid or late paid contributions, together with 10% liquidated damages and 7% per annum  
 24 interest accrued on the total contributions and liquidated damages, shall be added to and become a  
 25 part of this Judgment and subject to the terms herein. Plaintiffs reserve all rights available under  
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1 the applicable Bargaining Agreement and Declarations of Trust of the Trust Funds for collection  
 2 of current and future contributions and the provisions of this agreement are in addition thereto.

3       5. Prior to the last payment pursuant to this Stipulation, plaintiffs shall advise  
 4 defendants, in writing, of any additional amounts owed pursuant to this Stipulation, *which shall*  
 5 *include, but not be limited to, any additional attorneys fees and costs incurred in this matter.* Said  
 6 amount shall be paid with the last payment, on or before November 20, 2008. In the event that the  
 7 requested waiver of liquidated damages is not granted, this amount shall be included and paid with  
 8 the final payment hereunder.

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 10     6. In the event that defendants fail to make any payment required under Paragraph 3  
 11 above, or fail to remain current in any contributions under paragraph 4 above, then,

12           (a) The entire balance of **\$31,963.09** plus interest, reduced by principal  
 13 payments received by Plaintiffs, but increased by any unpaid contributions then due, plus 10%  
 14 liquidated damages and 7% per annum interest thereon as provided in above paragraph 4 shall be  
 15 immediately due, together with any additional attorneys' fees and costs under section (d) below.

16           (b) A writ of execution may be obtained against defendants without further  
 17 notice, in the amount of the unpaid balance, plus any additional amounts under the terms herein,  
 18 upon declaration of a duly authorized representative of the plaintiffs setting forth any payment  
 19 theretofore made by or on behalf of defendants and the balance due and owing as of the date of  
 20 default. In the event that a writ is requested for the amount of the Judgment only (with no credits  
 21 or additional amounts identified), a declaration is not required.

22           (c) Defendants waive notice of entry of judgment and expressly waive all rights  
 23 to stay of execution and appeal. The declaration or affidavit of a duly authorized representative of  
 24 plaintiffs as to the balance due and owing as of the date of default (if required above pursuant to  
 25 (b) shall be sufficient to secure the issuance of a writ of execution.

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**JUDGMENT PURSUANT TO STIPULATION**  
**Case No.: C07-3344 PJH**

(d) Defendants shall pay all additional costs and attorneys' fees incurred by plaintiffs in connection with this matter until the Judgment is satisfied.

7. Any failure on the part of the plaintiffs to take any action against defendants as provided herein in the event of any breach of the provisions of this Stipulation shall not be deemed a waiver of any subsequent breach by the defendants of any provisions herein.

8. Plaintiffs specifically reserve all rights to bring a subsequent action against defendants for the collection of any additional contribution delinquencies found to be due for the hours worked during the periods preceding the date of this Stipulation. This shall include, but not be limited to additional amounts found due an audit or via documentation obtained or submitted by employees or other individuals relative to work performed for defendants. Defendants specifically waive the defense of the doctrine of res judicata in any such action.

9. In the event of the filing of a bankruptcy petition by defendants, the parties agree that any payments made by defendants pursuant to the terms of this judgment, shall be deemed to have been made in the ordinary course of business as provided under 11 U.S.C. Section 547(c)(2) and shall not be claimed by defendants as a preference under 11 U.S.C. Section 547 or otherwise. Defendants nevertheless represent that no bankruptcy filing is anticipated.

10. Should any provision of this Agreement be declared or determined by any court of competent jurisdiction to be illegal, invalid, or unenforceable, the legality, validity, and enforceability of the remaining parts, terms or provisions shall not be affected thereby and said illegal, unenforceable or invalid part, term, or provision shall be deemed not to be part of this Agreement.

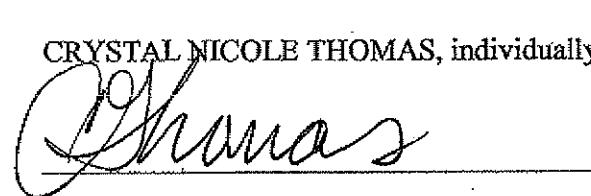
11. Defendants each represent and warrant that they have had the opportunity to be or have been represented by counsel of their own choosing in the analysis of this Agreement and the

1 terms and conditions set forth herein, that they have read this Agreement with care and are fully  
2 aware of and understand that they enter into this Agreement voluntarily.

3 12. This Agreement may be executed in any number of counterparts and by facsimile,  
4 each of which shall be deemed an original and all of which shall constitute together one and the  
5 same instrument.

6 Dated: November 20, 2007

7 CRYSTAL NICOLE THOMAS, individually



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10 Dated: November 30, 2007

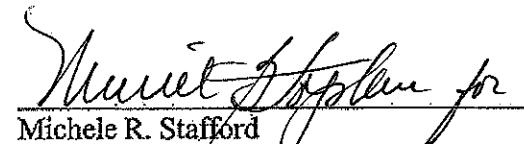
11 CALIFORNIA PROFESSIONAL PAINTING

12 By:

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Crystal Nicole Thomas, Owner/CEO

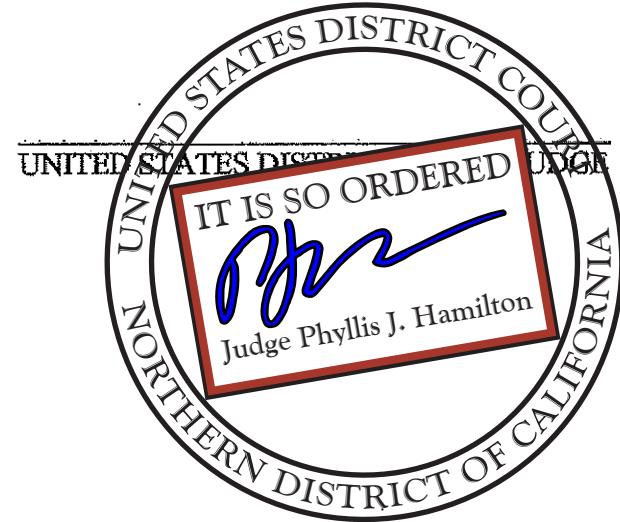
SALTZMAN & JOHNSON LAW CORPORATION

By:

  
Michele R. Stafford  
Attorneys for Plaintiffs

IT IS SO ORDERED

Dated: December 3, 2007



JUDGMENT PURSUANT TO STIPULATION  
Case No.: C06-4626 WHA

**BAY AREA PAINTERS AND TAPERS****Collection Referral for Delinquencies and Liquidated Damages**

Employer: CALIFORNIA PROFESSIONAL PAINTING

Employer ID/Account Number: 1031-01748000

MONTH	WORK	DUE DATE	Contribution	AMOUNT PAID	Calculated	PRINCIPAL BALANCE	LD's @ 10% DUE	# of Days Late	7% Interest calc.	TOTAL		COMMENTS
										LD'S & DUE	TOTAL BALANCE DUE	
11/05	12/15/2005		\$789.12	\$0.00	11/21/2007	\$789.12	\$78.91	706	\$117.53	\$196.44	\$985.56	Raul Hernandez
11/06	02/15/2006		\$657.60	\$0.00	11/21/2007	\$657.60	\$65.76	644	\$89.34	\$115.10	\$812.70	Raul Hernandez
12/06	03/15/2006	\$1,101.48	\$0.00	11/21/2007	\$1,101.48	\$110.15	616	\$143.14	\$253.29	\$1,354.77	Raul Hernandez	
3/06	04/15/2006	\$164.40	\$0.00	11/21/2007	\$164.40	\$16.44	585	\$20.29	\$36.73	\$201.13	Raul Hernandez	
12/06	01/15/2007	\$279.84	\$0.00	11/21/2007	\$279.84	\$27.98	310	\$18.30	\$46.28	\$326.12	Raul Hernandez	
11/06	12/15/2006	\$1,298.39	\$0.00	11/21/2007	\$1,298.39	\$129.84	341	\$93.40	\$223.24	\$1,521.63	Larry Wilkes	
12/06	01/15/2007	\$1,124.72	\$0.00	11/21/2007	\$1,124.72	\$112.47	310	\$73.55	\$186.03	\$1,310.75	Larry Wilkes	
1/07	02/15/2007	\$132.32	\$0.00	11/21/2007	\$132.32	\$13.23	279	\$7.79	\$21.02	\$153.34	Larry Wilkes	
10/06	11/15/2006	\$874.50	\$0.00	11/21/2007	\$874.50	\$87.45	371	\$68.44	\$155.89	\$1,030.39	Pascual Hernandez	
11/06	12/15/2006	\$341.01	\$0.00	11/21/2007	\$341.01	\$41.10	341	\$29.57	\$70.67	\$481.68	Pascual Hernandez	
1/07	02/15/2007	\$0.00	\$1,399.20	02/15/2007	(\$1,399.20)					(\$1,399.20)	Over Reported hrs for P Hernandez	
2/07	03/15/2007	\$699.60	\$0.00	11/21/2007	\$699.60	\$69.96	251	\$37.04	\$107.00	\$806.60	Pascual Hernandez	
4/07	05/15/2007	\$1,241.79	\$0.00	11/21/2007	\$1,241.79	\$124.18	190	\$49.77	\$173.95	\$1,415.74	Pascual Hernandez	
5/07	06/15/2007	\$1,399.20	\$0.00	11/21/2007	\$1,399.20	\$139.92	159	\$46.93	\$186.85	\$1,586.05	Pascual Hernandez	
8/06	09/15/2006	\$4,966.54	\$3,398.22	11/21/2007	\$1,568.32	\$496.65	432	\$171.08	\$667.74	\$2,236.06	Interest based on act bal. \$1568.32	
12/06	01/15/2007	\$4,675.19	\$0.00	11/21/2007	\$4,675.19	\$467.52	310	\$305.74	\$773.26	\$5,448.45		
1/07	01/15/2007	\$7,927.10	\$0.00	11/21/2007	\$7,927.10	\$792.71	310	\$518.41	\$1,311.12	\$9,238.22		
2/07	03/15/2007	\$1,958.88	\$1,958.88	04/20/2007	\$0.00	\$195.88	36	\$14.88	\$210.76	\$210.76		
3/07	04/15/2007	\$5,401.34	\$4,652.34	04/20/2007	\$1,749.00	\$640.13	5	\$6.75	\$646.89	\$2,395.89	Interest based on act bal. \$1749.00	
3/07	04/15/2007		\$1,749.00	05/15/2007	(\$1,749.00)		30	\$10.06	(\$1,738.94)	Payment		
5/07	06/15/2007	\$1,399.20	\$0.00	11/21/2007	\$1,399.20	\$139.92	159	\$46.93	\$186.85	\$1,586.05		
6/07	07/15/2007	\$0.00	\$0.00			\$0.00		\$0.00	\$0.00	\$0.00	ER Submitted No Employees Worked	
7/07	08/15/2007	\$0.00	\$0.00			\$0.00		\$0.00	\$0.00	\$0.00	ER Submitted No Employees Worked	
8/07	09/15/2007	\$0.00	\$0.00			\$0.00		\$0.00	\$0.00	\$0.00	ER Submitted No Employees Worked	
9/07	10/15/2007	\$3,038.40	\$3,038.40	10/22/2007	\$0.00	\$303.84	7	\$4.49	\$308.33	\$308.33		
<b>Total</b>		<b>\$40,540.62</b>	<b>\$16,196.04</b>			<b>\$24,344.58</b>		<b>\$4,054.06</b>	<b>\$1,873.45</b>	<b>\$5,927.51</b>	<b>\$30,272.09</b>	

**Exhibit A**